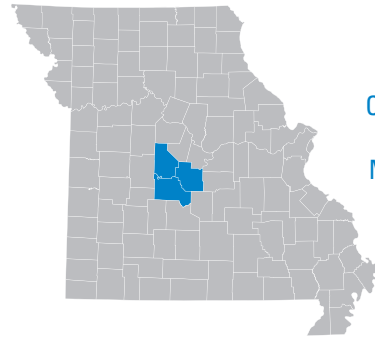


REGIONAL WORKFORCE PROFILE

Lake of the Ozarks
Regional Economic Development Council



Camden County
Miller County
Morgan County



NOVEMBER 2016

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Purpose

Ameren is an investor-owned electric and natural gas utility serving central and southern Illinois, mid-Missouri and the St. Louis metropolitan area. As a critical energy and infrastructure partner, Ameren is committed to the economic well-being of its service area communities. Ameren's economic development team supports community-based development organizations as they assist new and existing business customers grow and expand.

Ameren's "Regional Workforce Profile" provides an industrial and demographic overview for a defined geographic area. This comprehensive assessment is intended to provide pertinent information about the region's economic base, competitive attributes and population and workforce trends in order to help guide local and regional development. By referencing historical, current and projected data, local development officials and prospective business investors can quantify the state of the region's economy and workforce.

The Regional Workforce Profile is the product of Ameren's collaboration with The Smart Solutions Group, a nationally recognized economic development consultant with access to federal and state economic, industry, occupation and demographic data sources.

Executive Summary

The Lake of the Ozarks Market Region is made up of Camden County, Miller County, and Morgan County Missouri. The Lake of the Ozarks Market Region has a population of 89,727 and the population has had steady growth (3%) over the past ten years while the population of the State grew by 4% over this same time period. The Working Age Population of the Region is almost 61,000 (ages 15-69), which is 68% of the Region's total population.

Employment in the Region is almost 31,000 in 2016 and it has declined significantly (12.7%) since 2006. Over the next ten years, employment in the Region is projected to grow by 2.7%, which is below the 5.5% growth projected for the State. The Region's three largest industry sectors are:

1. Retail Trade – 5,722 jobs
2. Government – 4,554 jobs
3. Accommodation & Food Services – 4,122 jobs

The Region's Earnings per Worker (\$35,130) is significantly lower than the Earnings in the State (\$53,518) and the Earnings nationwide (\$60,873). The highest paying industries in the Region are Utilities, Finance & Insurance, and Health Care & Social Assistance. The industries with the highest Location Quotient, which is a measure of regional industry concentration, are Retail Trade, Construction, and Utilities.

Manufacturing is not a strong sector in the Region's economy. Over the past 10 years, employment in the Manufacturing sector has declined by (39%). But it is projected increase (11%) over the next ten years. The five Manufacturing industries with the highest employment are:

- Transportation Equipment Manufacturing
- MachineryManufacturing
- Fabricated Metal Product Manufacturing
- Wood Product Manufacturing
- Miscellaneous Manufacturing

The two highest paying Manufacturing industries are Chemical Manufacturing (\$69,031) and Primary Metal Manufacturing (\$59,976).

Sewing Machine Operators, were the fastest growing Production Occupations in the Region over the past 10 years adding 35 jobs. The Production Occupations that have the highest concentration (Occupation Location Quotient) in the Region are:

- Sewing Machine Operators
- Painting, Coating, & Decorating Workers
- Fabric & Apparel Patternmakers
- Upholsterers
- Woodworking Machine Setters, Operators, & Tenders...
- Power Plant Operators

The percentage of adults in the Region (age 25 and older) that have at least a high school diploma is lower in the Region (84%) than in the State (87%) and the U.S. (86%). The percentage of adults that have a bachelor's degree or higher is 17% in the Region compared to 27% in the State and 29% in the nation.

The dominant sector in this region is the hospitality industry. Unfortunately this industry does not provide very high wages.

Lake of the Ozarks Overview

Economic Summary

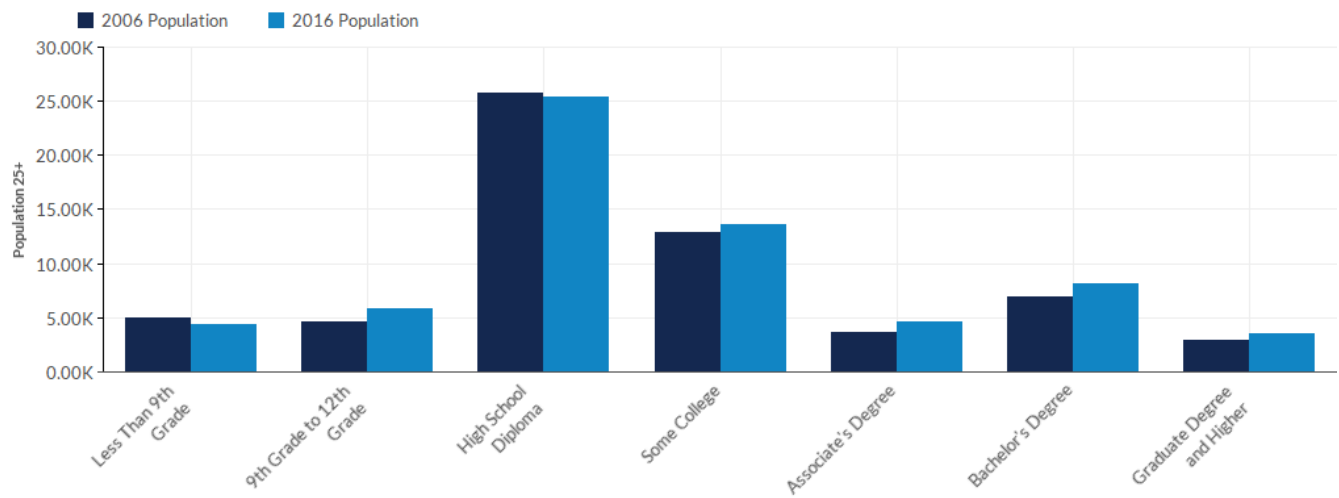
	Region	Missouri
Population (2016)	89,727	6,105,590
Jobs (2016)	30,678	3,057,392
Average Earnings (2016)	\$35,130	\$53,518
Unemployed (8/2016)	2,288	168,684
Gross Regional Product* (2015)	\$2,121,011,871	\$270 Billion

*Gross Regional Product (GRP) is the measure of the goods and services produced by businesses and organizations located in the Region

Population Change 2006 to 2016

Population by Age	Region		State	
	2016	Change 2006-16	2016	Change 2006-16
- Under 20 years	20,175	(4%)	1,552,303	(3%)
- 20 – 39 years	17,788	2%	1,610,554	5%
- 40 to 59 years	23,423	(11%)	1,582,198	(4%)
- 60 to 79 years	24,163	28%	1,114,408	33%
- 80 years & over	4,177	17%	246,127	10%
- Total	89,727	3%	6,105,590	4%

Lake of the Ozarks - Highest Level of Educational Attainment (Adults 25 & Older)



Education Level	Region			State 2016 % of Population	Nation 2016 % of Population
	2006 Population	2016 Population	2016 % of Population		
Less Than 9th Grade	4,924	4,376	7%	5%	7%
9th Grade to 12th Grade	4,664	5,809	9%	8%	7%
High School Diploma	25,730	25,342	39%	32%	28%
Some College	12,903	13,571	21%	22%	21%
Associate's Degree	3,650	4,585	7%	7%	8%
Bachelor's Degree	6,921	8,095	12%	17%	18%
Graduate Degree and Higher	2,930	3,492	5%	10%	11%
Total	61,722	65,269	100%	100%	100%

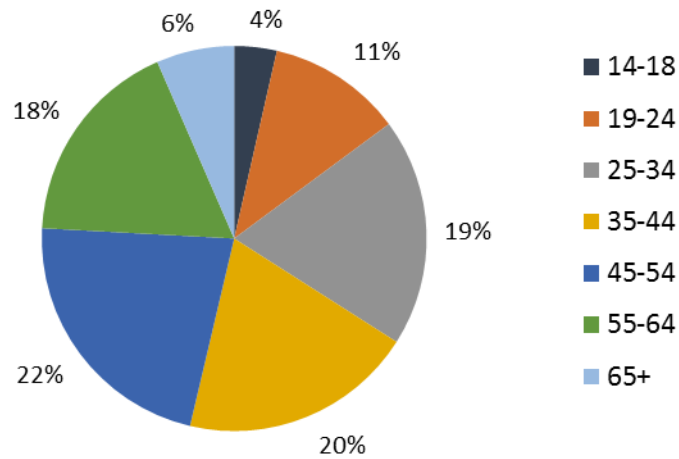
Lake of the Ozarks - Top Education Program Completions (Degrees and Certificates awarded by the postsecondary institutions in the Region)

17
Labor Market Total Completions (2015)

CIP	Program	Completions (2015)
47	Mechanic and repair technologies/technicians	13
12	Personal and culinary services	2
15	Engineering technologies and engineering-related fields	1
48	Precision production	1
41	Science technologies/technicians	0
42	Psychology	0
43	Homeland security, law enforcement, fire fighting and related protective services	0
40	Physical sciences	0
44	Public administration and social service professions	0
36	Leisure and recreational activities	0

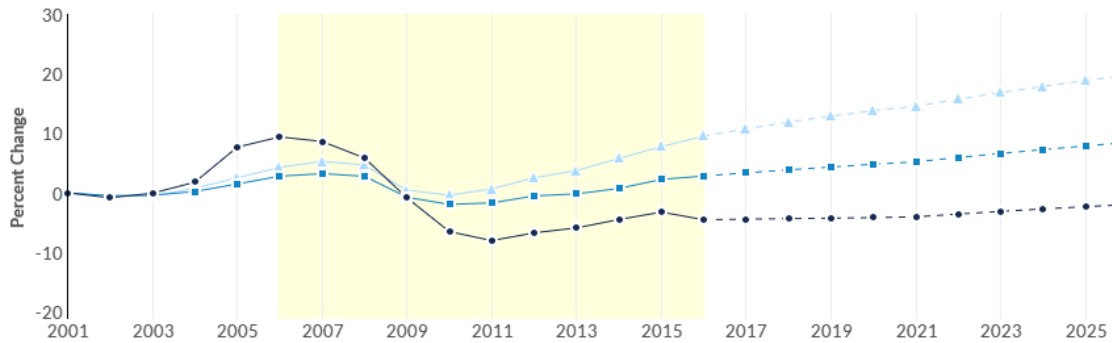
Lake of the Ozarks – Population

Lake of the Ozarks Working Age Segments



Age Group	2016 Labor Market Population	% of 2016 Population
14-18	1,093	4%
19 to 24	3,468	11%
25 to 34	5,873	19%
35 to 44	6,037	20%
45 to 54	6,798	22%
55 to 64	5,401	18%
65 plus	2,006	6%
Total	30,676	100%

Lake of the Ozarks - Employment Trends and Projections



	Region	2006 Jobs	2016 Jobs	2026 Jobs Projection	% Change 2006-16	% Change 2016-26
●	Region	35,155	30,678	31,502	(12.7%)	2.7%
●	Missouri	3,056,660	3,057,392	3,225,624	0.0%	5.5%
●	Nation	150,944,871	158,524,651	173,417,719	5.0%	9.4%

Industry Sectors

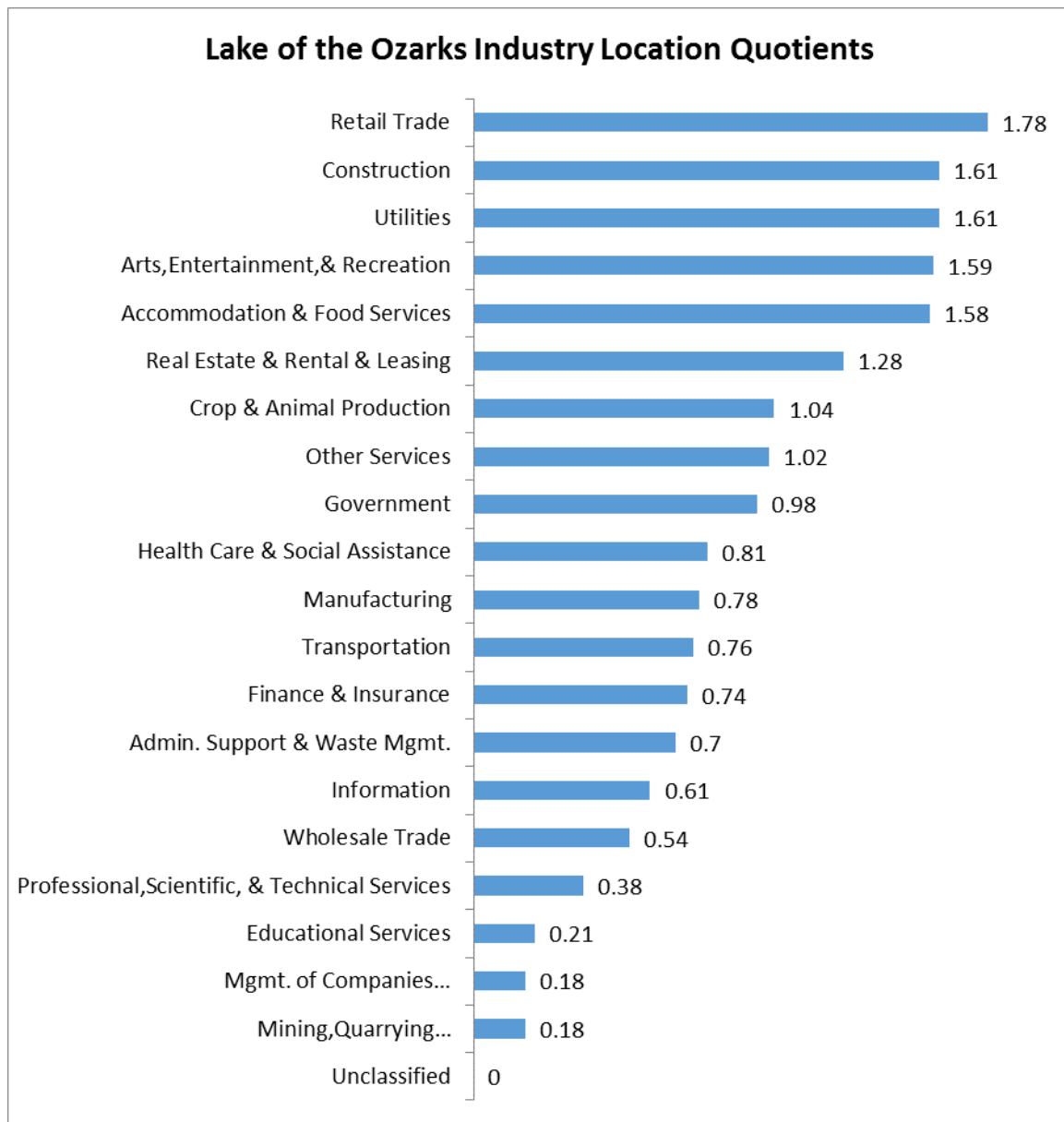
Lake of the Ozarks – Projected Employment Change (2016 to 2026) by Industry % Change (2-digit NAICS classifications)

30,678

Total Jobs Labor Market (2016)






















NAICS	Industry	2016 Jobs	2026 Jobs Projection	Change 2016-2026
61	Educational Services	164	212	29%
56	Administrative and Support and Waste Management and Remediation Services	1,341	1,646	23%
48	Transportation and Warehousing	781	925	18%
42	Wholesale Trade	634	737	16%
62	Health Care and Social Assistance	3,131	3,572	14%
51	Information	346	386	12%
31	Manufacturing	1,891	2,104	11%
71	Arts, Entertainment, and Recreation	826	885	7%
54	Professional, Scientific, and Technical Services	750	786	5%
21	Mining, Quarrying, and Oil and Gas Extraction	23	24	4%
55	Management of Companies and Enterprises	90	93	3%
44	Retail Trade	5,722	5,793	1%
53	Real Estate and Rental and Leasing	646	652	1%
90	Government	4,600	4,642	1%
99	Unclassified Industry	0	0	0%
81	Other Services (except Public Administration)	1,503	1,469	(2%)
52	Finance and Insurance	884	852	(4%)
72	Accommodation and Food Services	4,122	3,865	(6%)
23	Construction	2,661	2,466	(7%)
22	Utilities	175	128	(27%)
11	Crop and Animal Production	388	263	(32%)

Lake of the Ozarks Location Quotient* - 2-digit NAICS Industries



*Industry Location Quotient (LQ) is a measure of industry concentration and therefore, it is a measure of the industry's strength in the region. LQ is calculated by dividing the percentage of an industry's employment in the region by that industry's employment nationwide as a percentage of the national employment. An LQ equal to 1.00 indicates that the industry in the region has the same concentration as the national percentage for the industry. An industry with an LQ greater than 1.00 indicates the region has an above average industry concentration and an LQ of less than 1.00 indicates that the industry has a concentration below the nation.

















Lake of the Ozarks - Average Earnings by Industry Sector

		\$35,130 Region Avg. Earnings (2016)	\$60,873 National Avg. Earnings (2016)
NAICS	Industry	Avg. Earnings (2016)	
11	Crop and Animal Production	\$22,833	
21	Mining, Quarrying, and Oil and Gas Extraction	\$48,540	
22	Utilities	\$104,747	
23	Construction	\$35,878	
31	Manufacturing	\$43,035	
42	Wholesale Trade	\$42,969	
44	Retail Trade	\$29,274	
48	Transportation and Warehousing	\$46,577	
51	Information	\$46,376	
52	Finance and Insurance	\$52,215	
53	Real Estate and Rental and Leasing	\$29,502	
54	Professional, Scientific, and Technical Services	\$41,025	
55	Management of Companies and Enterprises	\$48,375	
56	Administrative and Support and Waste Management and Remediation Services	\$23,691	
61	Educational Services	\$21,045	
62	Health Care and Social Assistance	\$49,798	
71	Arts, Entertainment, and Recreation	\$24,452	
72	Accommodation and Food Services	\$19,306	
81	Other Services (except Public Administration)	\$24,161	
90	Government	\$42,999	
99	Unclassified Industry	\$0	

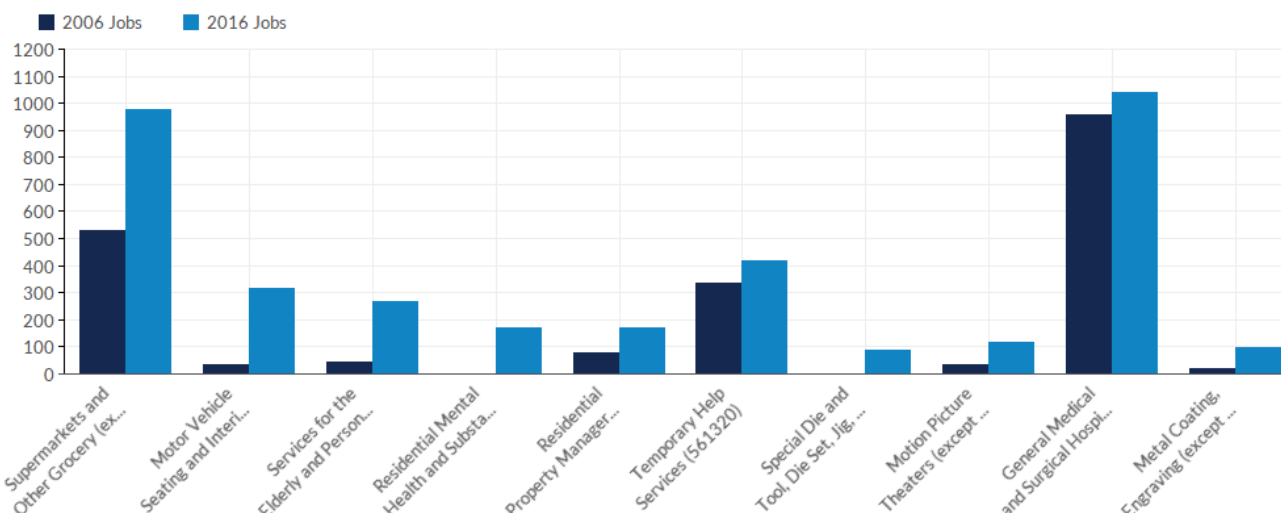
Lake of the Ozarks - Unemployment by Business Sector

2,288

Total Unemployment (8/2016)

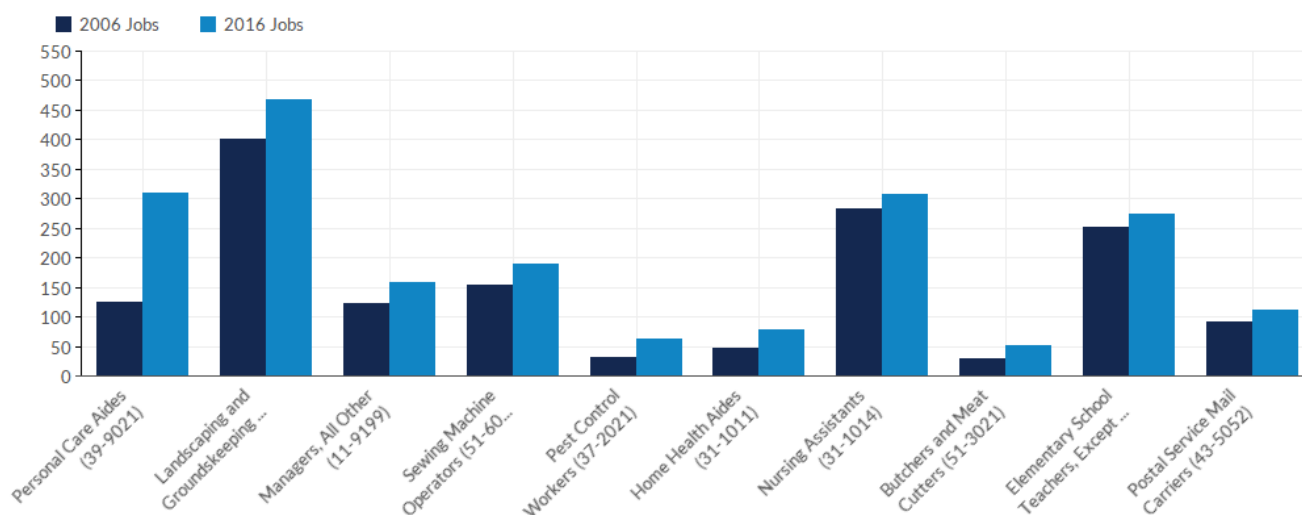
NAICS	Industry	Unemployed (8/2016)	% of Regional Unemployment
11	Crop and Animal Production	5	0%
21	Mining, Quarrying, and Oil and Gas Extraction	2	0%
22	Utilities	6	0%
23	Construction	129	6% 
31	Manufacturing	127	6% 
42	Wholesale Trade	18	1% 
44	Retail Trade	423	18% 
48	Transportation and Warehousing	120	5% 
51	Information	15	1% 
52	Finance and Insurance	33	1% 
53	Real Estate and Rental and Leasing	42	2% 
54	Professional, Scientific, and Technical Services	31	1% 
55	Management of Companies and Enterprises	0	0%
56	Administrative and Support and Waste Management and Remediation Services	88	4% 
61	Educational Services	9	0%
62	Health Care and Social Assistance	121	5% 
71	Arts, Entertainment, and Recreation	42	2% 
72	Accommodation and Food Services	513	22% 
81	Other Services (except Public Administration)	83	4% 
90	Government	79	3% 
99	No Previous Work Experience/Unspecified	402	18% 

Lake of the Ozarks— Fastest Growing Business Sectors (based on change in the number of Jobs from 2006 to 2016)



Industry	2006 Jobs	2016 Jobs	Change in Jobs (2006-2016)	% Change	2016 Earnings Per Worker
Supermarkets and Other Grocery (except Convenience) Stores	527	978	451	85%	\$23,708
Motor Vehicle Seating and Interior Trim Manufacturing	32	316	284	887%	\$57,030
Services for the Elderly and Persons with Disabilities	43	268	226	531%	\$18,596
Residential Mental Health and Substance Abuse Facilities	0	171	171	0%	\$35,696
Residential Property Managers	78	170	91	117%	\$25,623
Temporary Help Services	333	419	86	26%	\$19,901
Special Die and Tool, Die Set, Jig, and Fixture Manufacturing	2	88	86	3,946%	\$39,778
Motion Picture Theaters (except Drive-Ins)	36	118	83	231%	\$19,182
General Medical and Surgical Hospitals	959	1,038	79	8%	\$59,901
Metal Coating, Engraving (except Jewelry and Silverware), and Allied Services to Manufacturers	19	95	77	408%	\$34,265

Lake of the Ozarks – Largest Job Growth by Occupations (by 5-digit SOC's) from 2006 to 2016



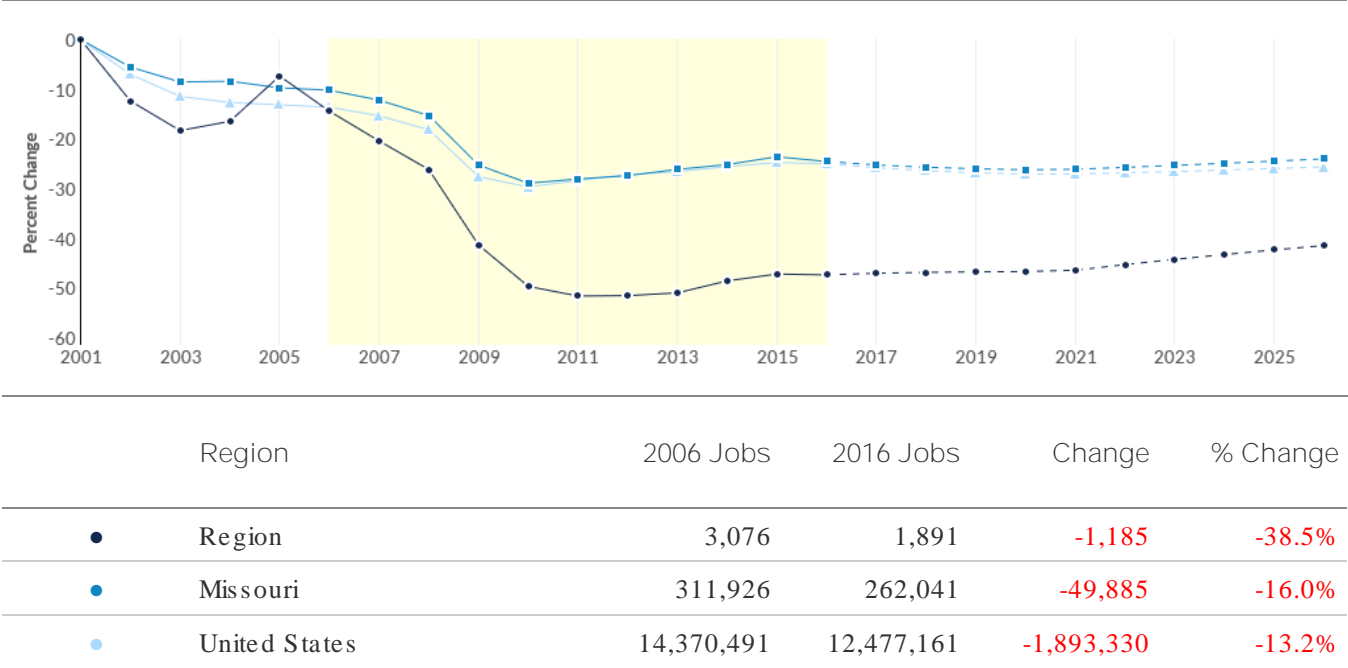
Occupation	2006 Jobs	2016 Jobs	Change in Jobs (2006-2016)	% Change	2015 Median Hourly Earnings
Personal Care Aides	124	309	186	150%	\$9.46
Landscaping and Groundskeeping Workers	400	467	67	17%	\$11.14
Managers, All Other	123	159	35	29%	\$18.87
Sewing Machine Operators	153	188	35	23%	\$9.61
Pest Control Workers	30	62	32	106%	\$13.37
Home Health Aides	47	77	30	64%	\$11.23
Nursing Assistants	283	308	25	9%	\$9.77
Butchers and Meat Cutters	30	52	22	74%	\$16.81
Elementary School Teachers, Except Special Education	252	273	21	8%	\$21.68
Postal Service Mail Carriers	91	111	20	23%	\$19.83

Manufacturing Business Sector

The following section provides an overview of the status of overall manufacturing in the region and a breakdown of the leading manufacturing sectors, measured in employment.

Lake of the Ozarks – Manufacturing Business Sector (3-digit NAICS)		
1,891	(39%)	\$43,035
Jobs (2016)	% Change (2005-2015)	Avg. Earnings Per Job (2016)
	Nation: (12.7%)	Nation: \$78,403

Regional Trends



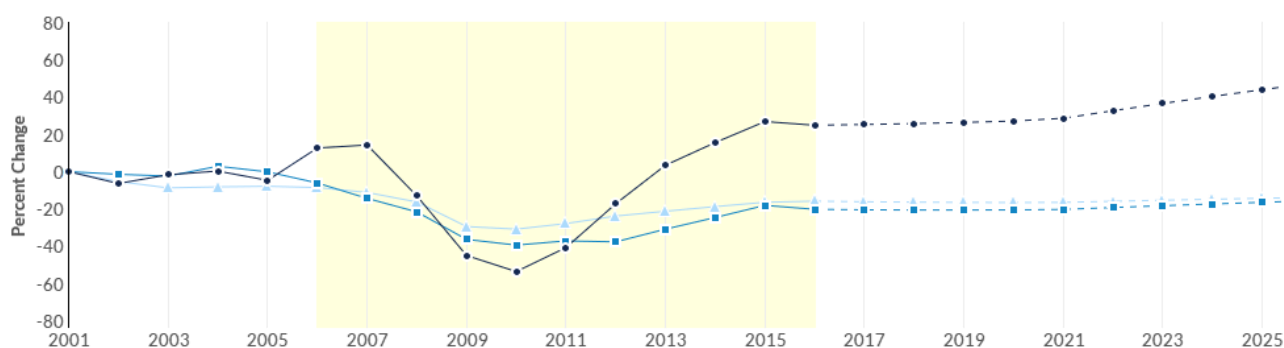
Lake of the Ozarks – Leading 3-digit NAICS Manufacturing Industries
(based on total number of jobs in 2016)

Industry	2006 Jobs	2016 Jobs	Change in Jobs (2006- 2016)	% Change	Number of Establish- ments (2016)
Transportation Equip. Mfg.	392	435	43	11%	8
Machinery Manufacturing	390	261	(129)	(33%)	15
Fabricated Metal Product Manufacturing	403	214	(189)	(47%)	9
Wood Product Manufacturing	225	157	(68)	(30%)	10
Miscellaneous Mfg.	216	148	(68)	(31%)	11
Nonmetallic Mineral Product Mfg.	125	134	9	7%	13
Apparel Manufacturing	112	125	13	12%	2

Lake of the Ozarks – Transportation Equipment Manufacturing (NAICS 336)

435	11%	\$50,881	8	1.38
Jobs (2016)	% Change (2006-2016) Nation: (8%)	Avg. Earnings Per Job (2016) Nation: \$88,255	Establishments (2016)	Location Quotient (2016)

Regional Trends

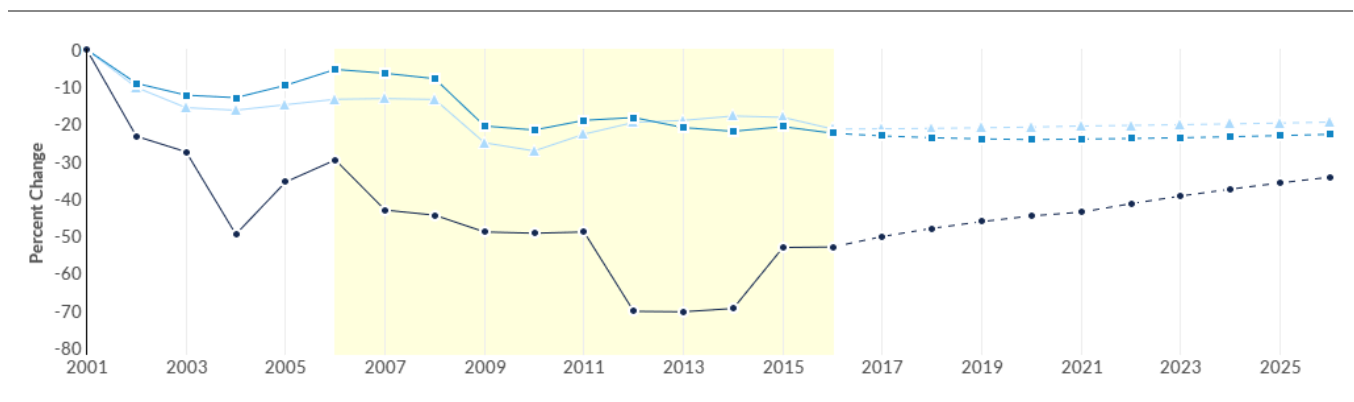


	Region	2006 Jobs	2016 Jobs	Change	% Change
●	Region	392	435	43	11.0%
●	Missouri	52,062	44,227	-7,835	-15.0%
●	United States	1,768,220	1,626,820	-141,400	-8.0%

Lake of the Ozarks – Machinery Manufacturing (NAICS 333)

261	(33.1%)	\$49,164	15	1.25
Jobs (2016)	% Change (2006-2016)	Avg. Earnings Per Job (2016)	Establishments (2016)	Location Quotient (2016)
	Nation: (9.2%)	Nation: \$121,863		

Regional Trends

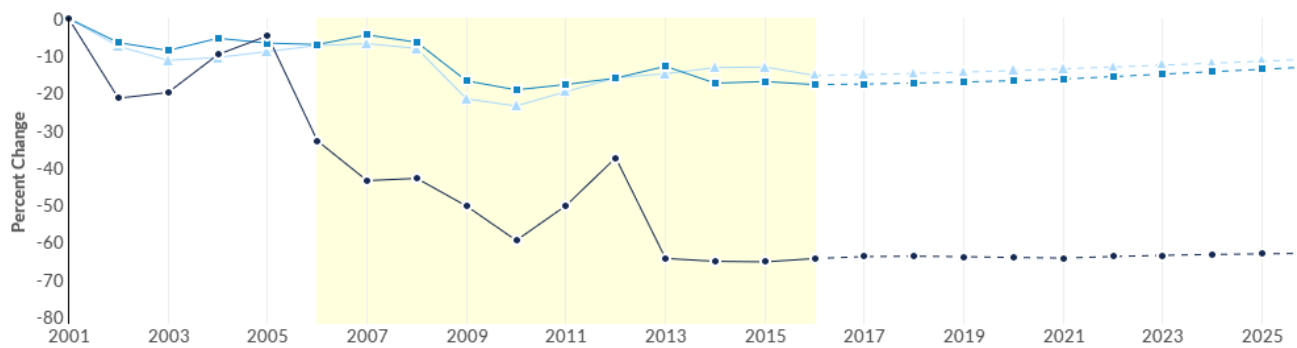


	Region	2006 Jobs	2016 Jobs	Change	% Change
●	Region	390	261	-129	-33.1%
●	Missouri	31,076	25,454	-5,622	-18.1%
●	United States	1,189,722	1,080,090	-109,632	-9.2%

Lake of the Ozarks – Fabricated Metal Product Manufacturing (NAICS 332)

214	(50%)	\$39,865	9	0.77
Jobs (2016)	% Change (2006-2016)	Avg. Earnings Per Job (2016)	Establishments (2016)	Location Quotient (2016)
	Nation: (8.7%)	Nation: \$64,666		

Regional Trends

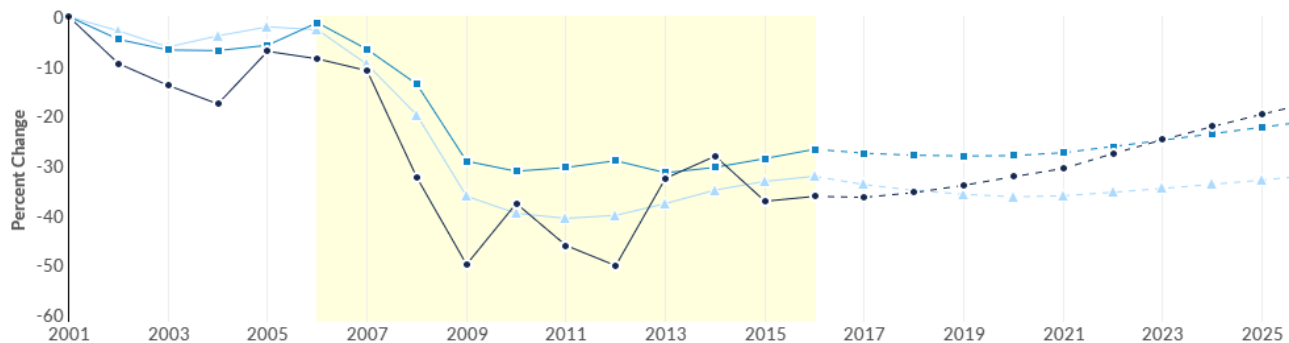


	Region	2006 Jobs	2016 Jobs	Change	% Change
●	Region	403	214	-189	-46.9%
●	Missouri	32,914	29,105	-3,809	-11.6%
●	United States	1,569,811	1,433,719	-136,092	-8.7%

Lake of the Ozarks – Wood Product Manufacturing (NAICS 321)

157	(30.2%)	\$34,035	10	2.01
Jobs (2016)	% Change (2006-2016)	Avg. Earnings Per Job (2016)	Establishments (2016)	Location Quotient (2016)
	Nation: (30.3%)	Nation: \$50,833		

Regional Trends

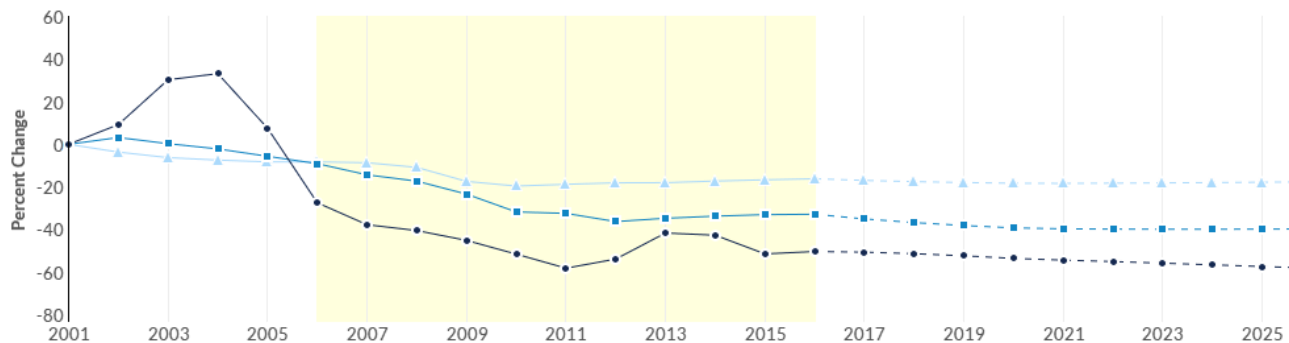


	Region	2006 Jobs	2016 Jobs	Change	% Change
●	Region	225	157	-68	-30.2%
●	Missouri	11,003	8,165	-2,838	-25.8%
●	United States	579,217	403,702	-175,515	-30.3%

Lake of the Ozarks – Miscellaneous Manufacturing (NAICS 339)

148	(31.5%)	\$50,802	11	1.21
Jobs (2016)	% Change (2006-2016)	Avg. Earnings Per Job (2016)	Establishments (2016)	Location Quotient (2016)
	Nation: (8.7%)	Nation: \$81,113		

Regional Trends

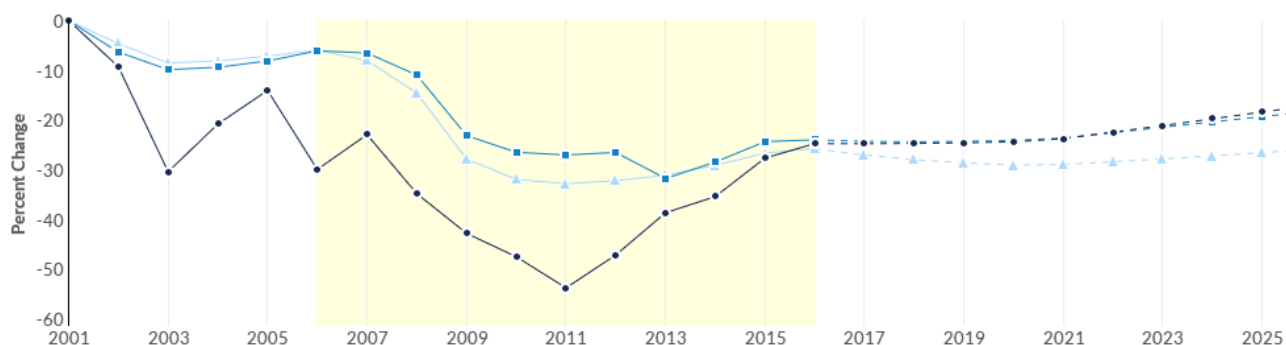


	Region	2006 Jobs	2016 Jobs	Change	% Change
●	Region	216	148	-68	-31.5%
●	Missouri	11,534	8,520	-3,014	-26.1%
●	United States	693,066	633,013	-60,053	-8.7%

Lake of the Ozarks – Nonmetallic Mineral Product Manufacturing (NAICS 327)

134	7.2%	\$48,135	13	1.68
Jobs (2016)	% Change (2006-2016)	Avg. Earnings Per Job (2016)	Establishments (2016)	Location Quotient (2016)
	Nation: (21%)	Nation: \$66,484		

Regional Trends

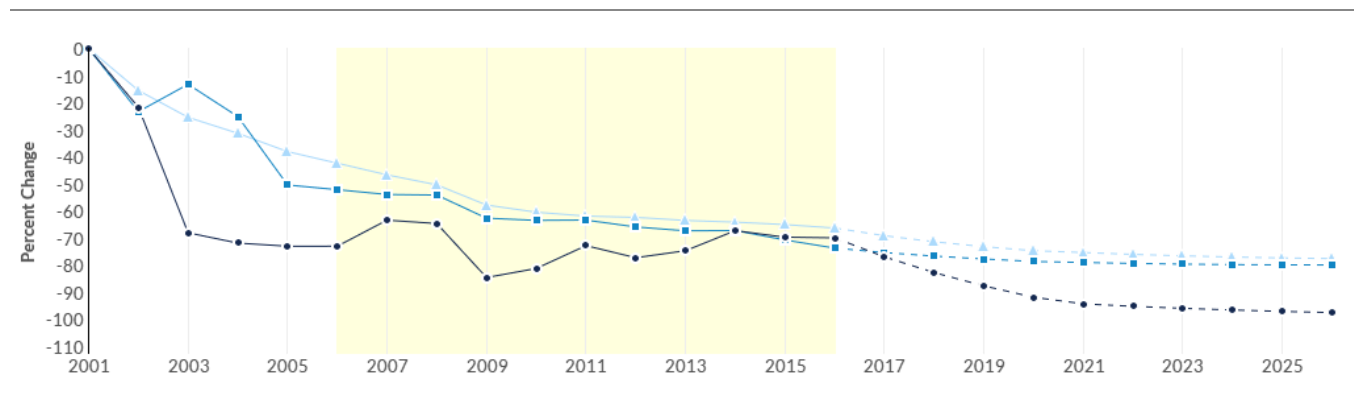


	Region	2006 Jobs	2016 Jobs	Change	% Change
●	Region	125	134	9	7.2%
●	Missouri	10,089	8,164	-1,925	-19.1%
●	United States	522,299	412,477	-109,822	-21.0%

Lake of the Ozarks – Apparel Manufacturing (NAICS 315)

125	11.6%	\$33,100	2	4.45
Jobs (2016)	% Change (2006-2016)	Avg. Earnings Per Job (2016)	Establishments (2016)	Location Quotient (2016)
	Nation: (41.5%)	Nation: \$46,540		

Regional Trends



	Region	2006 Jobs	2016 Jobs	Change	% Change
●	Region	112	125	13	11.6%
●	Missouri	3,193	1,757	-1,436	-45.0%
●	United States	248,187	145,313	-102,874	-41.5%

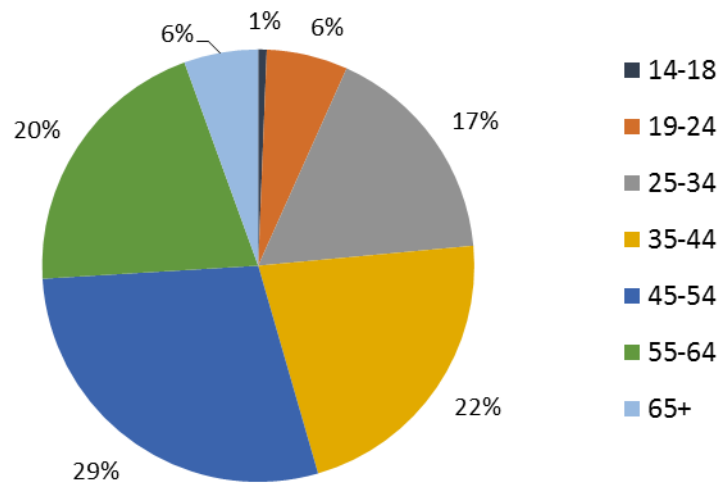
Lake of the Ozarks – Production Occupation Location Quotient*



* Occupation Location Quotient (LQ) is a measure of occupation concentration and therefore, it is a measure of the occupation's strength in the region. LQ is calculated by dividing the percentage of an occupation's employment in the region by that occupation's employment nationwide as a percentage of the national employment. An LQ equal to 1.00 indicates that the occupation in the region has the same concentration as the national percentage for the occupation. An occupation with an LQ greater than 1.00 indicates the region has an above average occupation concentration and an LQ of less than 1.00 indicates that the occupation has a concentration below the nation.

Lake of the Ozarks - Manufacturing Workforce Age Breakdown

Lake of the Ozarks Manufacturing Workforce



Age Group	Region 2016 Jobs	Region 2016 Percent
14-18	12	1%
19-24	115	6%
25-34	318	17%
35-44	416	22%
45-54	539	29%
55-64	386	20%
65+	105	6%

Wages for Key Occupations

The Appendix contains employment and wage information for key skilled occupations in the Region for seven select occupation categories – Management, Business & Financial Operations, Computer & Mathematical, Architecture & Engineering, Office & Administrative Support, Transportation & Material Moving, and Production. Median wages for the key occupations in the Region are compared with the wages for those occupations in the State and the Nation.

Management Occupations

SOC	Description	2016 Jobs	Region - Median Hourly Earnings	State - Median Hourly Earnings	U.S. - Median Hourly Earnings
11-1021	General and Operations Managers	382	\$29.77	\$39.98	\$48.03
11-2021	Marketing Managers	14	\$46.46	\$56.98	\$60.47
11-2022	Sales Managers	39	\$51.25	\$51.12	\$54.35
11-3021	Computer and Information Systems Managers	11	\$36.90	\$57.24	\$63.26
11-3051	Industrial Production Managers	22	\$36.00	\$42.33	\$45.36
11-3061	Purchasing Managers	<10	\$--	\$54.29	\$51.59
11-3071	Transportation, Storage, and Distribution Managers	11	\$39.48	\$39.55	\$41.56
11-9041	Architectural and Engineering Managers	<10	\$--	\$59.62	\$64.58

Business & Financial Operations Occupations

SOC	Description	2016 Jobs	Region - Median Hourly Earnings	State - Median Hourly Earnings	U.S. Median Hourly Earnings
13-1021	Buyers and Purchasing Agents	<10	\$--	\$23.76	\$26.00
13-1081	Logisticians	16	\$25.69	\$28.65	\$30.38
13-1161	Market Research Analysts and Marketing Specialists	27	\$20.74	\$29.27	\$30.51
13-2011	Accountants and Auditors	101	\$22.90	\$30.04	\$32.40
13-2031	Budget Analysts	<10	\$--	\$31.86	\$35.06

Computer & Mathematical Occupations

SOC	Description	2016 Jobs	Region - Median Hourly Earnings	Region - Median Hourly Earnings	Region - Median Hourly Earnings
15-1122	Computer and Information Analysts	<10	\$--	\$37.68	\$43.78
15-1132	Software Developers and Programmers	13	\$31.83	\$44.30	\$47.73
15-1141	Database and Systems Administrators and Network Architects	<10	\$--	\$37.26	\$39.88
15-1151	Computer Support Specialists	53	\$18.84	\$22.27	\$23.80
15-2031	Operations Research Analysts	<10	\$--	\$29.61	\$38.49
15-2091	Mathematical Technicians	0	\$--	\$20.91	\$22.36

Architecture & Engineering Occupations

SOC	Description	2016 Jobs	Region - Median Hourly Earnings	State - Median Hourly Earnings	U.S. - Median Hourly Earnings
17-2031	Biomedical Engineers	<10	\$--	\$37.10	\$41.42
17-2041	Chemical Engineers	<10	\$--	\$42.50	\$47.05
17-2051	Civil Engineers	28	\$29.71	\$36.09	\$39.96
17-2061	Computer Hardware Engineers	<10	\$--	\$49.41	\$54.38
17-2071	Electrical and Electronics Engineers	12	\$37.71	\$45.25	\$45.35
17-2112	Industrial Engineers	14	\$31.97	\$39.32	\$40.63
17-2131	Materials Engineers	<10	\$--	\$40.90	\$43.98
17-2141	Mechanical Engineers	17	\$33.36	\$37.21	\$40.67
17-3010	Drafters	<10	\$--	\$24.95	\$24.53

Office & Administrative Support Occupations

SOC	Description	2016 Jobs	Region - Median Hourly Earnings	State - Median Hourly Earnings	U.S. - Median Hourly Earnings
43-1011	First-Line Supervisors of Office and Administrative Support Workers	175	\$22.24	\$24.59	\$25.38
43-3021	Billing and Posting Clerks	72	\$14.91	\$15.82	\$17.09
43-3031	Bookkeeping, Accounting, and Auditing Clerks	295	\$14.63	\$17.02	\$18.14
43-4051	Customer Service Representatives	288	\$12.73	\$15.16	\$15.55
43-4141	New Accounts Clerks	26	\$12.04	\$14.91	\$16.94

Transportation & Material Moving Occupations

SOC	Description	2016 Jobs	Region - Median Hourly Earnings	State - Median Hourly Earnings	U.S. - Median Hourly Earnings
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	28	\$23.02	\$22.61	\$22.66
53-3031	Heavy & Tractor-Trailer Truck Drivers	551	\$15.16	\$18.77	\$19.23
53-7051	Industrial Truck and Tractor Operators	39	\$15.48	\$15.12	\$15.75
53-7062	Laborers and Material Movers, Hand	417	\$11.90	\$12.69	\$12.40
53-7199	Miscellaneous Material Moving Workers	<10	\$--	\$15.75	\$15.96

Production Occupations

SOC	Description	2016 Jobs	Region - Median Hourly Earnings	State - Median Hourly Earnings	U.S. - Median Hourly Earnings
51-1010	First-Line Supervisors of Production and Operating Workers	106	\$19.31	\$24.88	\$27.07
51-2020	Electrical, Electronics, and Electromechanical Assemblers	41	\$14.57	\$16.40	\$15.07
51-2090	Miscellaneous Assemblers and Fabricators	66	\$10.62	\$11.98	\$13.58
51-4011	Computer Control Programmers and Operators	37	\$16.25	\$17.45	\$18.08
51-4020	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	<10	\$--	\$14.46	\$16.30
51-4030	Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic	30	\$15.52	\$14.53	\$15.35
51-4040	Machinists	57	\$17.28	\$19.48	\$19.67
51-4060	Model Makers and Patternmakers, Metal and Plastic	<10	\$--	\$23.18	\$23.47
51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, and Tenders, Metal and Plastic	11	\$11.08	\$12.81	\$14.27
51-4080	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	<10	\$--	\$14.59	\$16.49
51-4110	Tool and Die Makers	18	\$20.99	\$25.09	\$24.62
51-4120	Welding, Soldering, and Brazing Workers	77	\$14.76	\$17.80	\$18.65
51-4190	Miscellaneous Metal Workers and Plastic Workers	<10	\$--	\$14.36	\$16.06
51-9010	Chemical Processing Machine Setters, Operators, and Tenders	<10	\$--	\$19.60	\$23.58
51-9040	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	<10	\$--	\$15.11	\$15.62
51-9110	Packaging and Filling Machine Operators and Tenders	35	\$12.84	\$14.07	\$13.27
51-9140	Semiconductor Processors	0	\$0	\$15.90	\$17.52
51-9190	Miscellaneous Production Workers	48	\$11.71	\$11.35	\$11.92

Sources

ECONOMIC MODELING SPECIALISTS INT’L (EMSI)

EMSI is an aggregator of over 90 different federal and state data sources of economic, industry, occupation, education completion, and demographic data. They provide national, state, metropolitan statistical area (MSA), and county data for the 1,100 NAICS industries, the nearly 800 occupations in the Bureau of Labor Statistic’s Standard Occupational Classification (SOC) System, and education completion data in the IPEDS database that are published by the U.S. Department of Education’s National Center for Education Statistics.

The majority of the data used for this report came from EMSI’s fourth quarter 2016 data release.

SMART SOLUTIONS GROUP

Founded in 2001, Smart Solutions Group’s three partners have over 75 years of economic development experience and they have managed community, regional, and state economic development organizations. Smart Solutions Group provides a wide variety of economic and workforce development services – strategic planning, business attraction marketing plans and programs, target industry analyses, economic impact studies, competitive analyses, skill gap analyses, workforce development plans, executive search, and others.

SSG was responsible for preparing this report and providing comments on the information contained in the report. Please visit us at www.smartsolutionsgroup.net